

Australia's fastest growing jobs

The final year of the decade delivered mixed results for the job market. While there was an overall job ad decline of 7.3% year-on-year, many industries recorded solid growth on SEEK. Which sectors led the way in 2019 and where did we see the greatest falls?

Top 3 performers





The Community Service & Development sector came out in front with 8.7% year-on-year growth. NAB Economist Kaixin Owyong says this is due to momentum in the National Disability Insurance Scheme (NDIS).

“There is significant spending across the industry due to the NDIS, and this is creating demand for talent,” she says.

The Healthcare & Medical industry was in second place with year-on-year growth of 7.8%. “The increase is largely due to greater demands of the growing and aging population,” says Owyong.

The Mining, Resources & Energy industry came in third place with a 4.5% increase in opportunities on SEEK compared to 2018. “The growth in job ads is in line with the upturn in the mining industry,” says Owyong.

Where was the biggest decline?

The Design & Architecture industry recorded the greatest decline for 2019 with 23.2% fewer job ads year-on-year. This was followed by Construction, which saw a 17.5% decline.

“The slowdown in the housing market last year had an impact on both architecture and

construction,” says Owyong. “The good news for these industries is that the market is almost back to its peak.”

Advertising, Arts & Media recorded a decline of 17.2% year-on-year. Owyong says the industry felt the impact of weaker consumer spending in 2019, which contributed to its slip in job ads.

Explore the top performing roles in your industry

How tough was the competition for talent in your industry? Select an industry to reveal the three roles that saw the highest growth or smallest decline in advertised jobs year-on-year.

Select	
1	Accounting Company Secretaries 19.1%
2	Accounting Insolvency & Corporate Recovery 19.1%
3	Accounting Audit - External 14.4%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Administration & Office Support Records Management & Document Control -0.2%
2	Administration & Office Support Administrative Assistants -10.2%
3	Administration & Office Support Office Management -11.4%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Advertising, Arts & Media Media Strategy, Planning & Buying	14.5%
2	Advertising, Arts & Media Performing Arts	-5.6%
3	Advertising, Arts & Media Journalism & Writing	-12.9%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Banking & Financial Services Compliance & Risk	18.0%
2	Banking & Financial Services Settlements	-2.8%
3	Banking & Financial Services Banking - Corporate & Institutional	-3.0%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Call Centre & Customer Service Collections	13.0%
2	Call Centre & Customer Service Customer Service - Call Centre	-11.3%
3	Call Centre & Customer Service Customer Service - Customer Facing	-12.0%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Community Services & Development Aged & Disability Support	17.0%
2	Community Services & Development Community Development	16.9%
3	Community Services & Development Indigenous & Multicultural Services	12.5%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Construction Estimating	-3.2%
2	Construction Health, Safety & Environment	-6.9%

3
Construction
Project Management
-13.5%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1
Consulting & Strategy
Strategy & Planning
4.5%

2
Consulting & Strategy
Corporate Development
1.5%

3
Consulting & Strategy
Management & Change Consulting
-2.1%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1
Engineering
Aerospace Engineering
24.5%

2
Engineering
Systems Engineering
5.3%

3
Engineering
Water & Waste Engineering
3.6%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Farming, Animals & Conservation Fishing & Aquaculture	8.9%
2	Farming, Animals & Conservation Farm Labour	8.4%
3	Farming, Animals & Conservation Veterinary Services & Animal Welfare	5.6%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Healthcare & Medical Speech Therapy	53.8%
2	Healthcare & Medical Residents & Registrars	37.2%
3	Healthcare & Medical Nursing - Aged Care	21.9%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Hospitality & Tourism Waiting Staff	8.2%
2	Hospitality & Tourism Kitchen & Sandwich Hands	6.9%
3	Hospitality & Tourism Bar & Beverage Staff	5.5%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Human Resources & Recruitment Occupational Health & Safety	3.3%
2	Human Resources & Recruitment Industrial & Employee Relations	2.5%
3	Human Resources & Recruitment Remuneration & Benefits	1.2%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Information & Communication Technology Engineering - Software	18.6%
2	Information & Communication Technology Computer Operators	4.4%

3
Information & Communication Technology
Product Management & Development
4.2%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Insurance & Superannuation Risk Consulting	54.1%
2	Insurance & Superannuation Actuarial	16.9%
3	Insurance & Superannuation Brokerage	2.9%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Legal Tax Law	25.5%
2	Legal Generalists - In-house	12.0%
3	Legal Generalists - Law Firm	9.6%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Manufacturing, Transport & Logistics	Quality Assurance & Control	-2.1%
2	Manufacturing, Transport & Logistics	Rail & Maritime Transport	-5.1%
3	Manufacturing, Transport & Logistics	Purchasing, Procurement & Inventory	-7.7%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Marketing & Communications	Trade Marketing	4.1%
2	Marketing & Communications	Event Management	3.7%
3	Marketing & Communications	Marketing Communications	0.6%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Mining, Resources & Energy Natural Resources & Water	24.8%
2	Mining, Resources & Energy Health, Safety & Environment	20.9%
3	Mining, Resources & Energy Oil & Gas - Operations	15.8%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Real Estate & Property Valuation	-0.7%
2	Real Estate & Property Residential Leasing & Property Management	-7.1%
3	Real Estate & Property Analysts	-9.3%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Retail & Consumer Products Planning	-7.7%
2	Retail & Consumer Products Management - Store	-9.3%

3
Retail & Consumer Products
Merchandisers
-12.9%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1
Sales
New Business Development
-8.1%

2
Sales
Account & Relationship Management
-11.4%

3
Sales
Sales Coordinators
-15.3%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1
Science & Technology
Quality Assurance & Control
14.9%

2
Science & Technology
Environmental, Earth & Geosciences
14.6%

3
Science & Technology
Chemistry & Physics
5.9%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Sport & Recreation Management	6.9%
2	Sport & Recreation Coaching & Instruction	2.1%
3	Sport & Recreation Fitness & Personal Training	-4.7%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Trades & Services Gardening & Landscaping	2.3%
2	Trades & Services Butchers	0.1%
3	Trades & Services Security Services	0.0%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Design & Architecture Landscape Architecture	3.5%
2	Design & Architecture Fashion & Textile Design	-4.0%
3	Design & Architecture Web & Interaction Design	-13.9%

RANK

INDUSTRY

JOB

JOB AD GROWTH %

1	Research & Fellowships	34.8%	\$91,371
2	Student Services	31.3%	\$73,057
3	Teaching - Vocational	27.0%	\$83,387

RANK

INDUSTRY

JOB

JOB AD GROWTH %